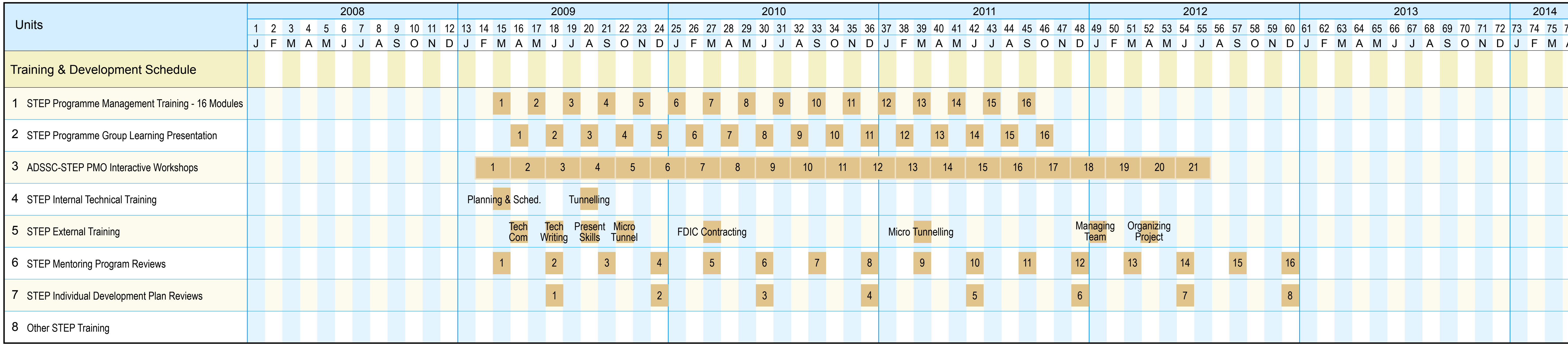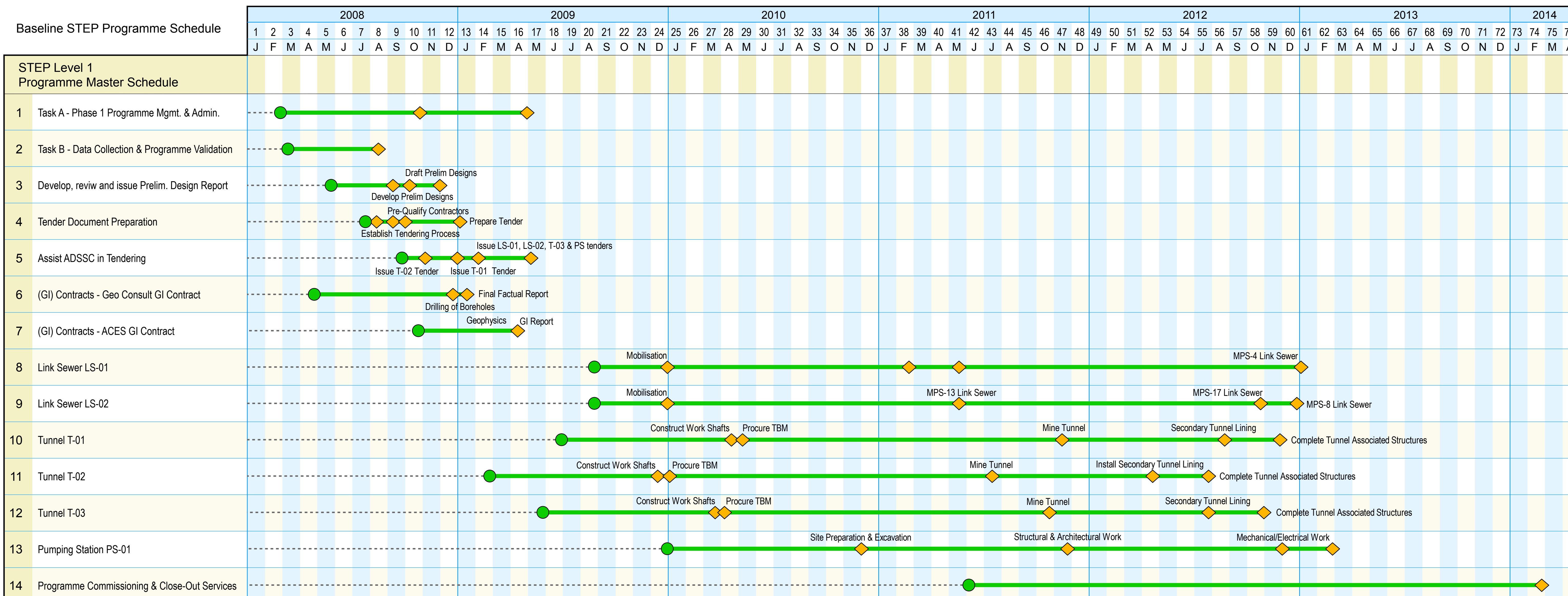STEP Training and Development Schedule